



**RECOGNITION
REPORT
FISCAL YEAR 2011**

Mission Statement

The mission of New Hope is:

To enrich the quality of life
for individuals with disabilities...
by offering opportunity,
choice and support...
in an environment which promotes
dignity and self-fulfillment.

Enriching the Quality of Life



Rhonda Mart
Executive Director



Vicky Robinson
Board President

Vicky and I would like to invite you to review our Recognition Report and celebrate with us our accomplishments and successes for 2011. It is with pride and appreciation that we look back and remember all of you that have played a part in these achievements.

2011 was a year of transitions and new beginnings. In March, we wished our former Executive Director, Frank Hermsen, the enjoyment of a well earned Retirement.

In April, a long-anticipated move of New Hope Enterprises into its new location at Plaza Drive was celebrated. I had the pleasure that chilly April morning to see first-hand the excitement of the individuals we support arriving to work in a brand-new location. Our center-based work training program had been previously housed in two separate buildings so these trainees now had a much larger group of co-workers to enjoy and accomplish work tasks. One of the individuals commented they really felt that they were now going to a real place of work.

In May, the New Hope Bargain Shoppe opened its doors for business. This day arrived after a great deal of planning that encompassed price-slashing sales to deplete the old inventory at the previous location as well as building a new, larger inventory at its new location. The staff at KKRL-KCIM held a Saturday Pick-up Day for us in March in which they helped the community donate its goods by providing the trailer, transportation, and the manpower to bring the donations to the Bargain Shoppe. The Carroll community has been so generous with its donations and we continue to have the inventory to fill the additional 25% sales floor space that was acquired with this new location. The New Hope Bargain Shoppe continues to provide vital supplementary income to New Hope.

These two projects were funded in part by donor's gifts to the 2008 Called to Care Campaign and a 2011 Plaza Drive Campaign as well as a Community Development Block Grant.

With the backdrop of Medicaid reform as a result of the out-of-control Federal deficit as well as a total redesign of Mental Health services by the state of Iowa, our Executive Team continues the task of planning for a not-yet-defined structure for the funding of disability services.

Throughout the year we enjoyed the support and assistance of our many friends with fundraisers that support our mission of services. It is with gratitude that we share these accomplishments with you - our generous donors, serving volunteers, and dedicated and caring staff. We are blessed with your commitment to ***enrich the lives of individuals with disabilities.***

Ensuring the Quality of Life



Jodie Jansen
Director of Development



Bob Drees
Board President

The 2011 fiscal year has been a busy but rewarding year. It has been an added opportunity to recognize and appreciate all of our generous patrons.

Thanks to the loyal support of many friends, we have made some giant steps forward. With your help, we have realized nearly 78% of the campaign pledges for our Called to Care Campaign allowing us to enhance the lives of the people we serve in so many different ways. Most significantly this fiscal year was the opening of the new Carroll Bargain Shoppe and New Hope Enterprises and the remodel of another campus home. \$8,000 was also raised for this venture through the many beautiful quilts and quilted items sold at our biennial benefit quilt auction that was held last April.

A record \$64,775 was raised at the annual Candy Classic held Friday, July 17, at the Carroll Country Club. Topping all previous records, this 19th annual fund-raiser sponsored by Farner-Bocken was supported by 264 golfers, and 147 sponsors. This year's earnings bring the tournament to a total of \$514,417 raised.

We are always appreciative of the many donations and memorials bequeathed to our Endowment Fund, giving greater long-range security for the people we serve. Our Legacy Society membership has once again increased. Each year the Families Association serves as a dependable source of support for various programs and needs. And the Annual Volunteer Soup Day is a highlight of the community and provides funds for numerous projects.

We were very excited to receive a gift from the Warren Timmerman Trust to construct the first outdoor learning environment on campus.

Continuing education opportunities for aspiring staff members has grown due to the on-going development of our Foundations of Leadership program and the newly named Frank H. Hermsen Staff Development Fund.

In mid-July, we had the opportunity to partner with Cookies Barbeque for a fundraiser as RAGBRAI traveled through Carroll.

Your generosity has made the difference. You can rightfully share in our joy when we witness clients enjoying their comfortable homes, succeeding at new jobs, finding health solutions and celebrating new friends. Please accept our sincere gratitude for all that you do.

2011 Board of Directors

Vicky Robinson-Audubon, President
Becky Venner-Breda, Vice-President
Mark Ramthun-Denison, Secretary
Jenni Brown-Carroll, Treasurer

Megan Badding-Carroll
Randy Blohm-Audubon
Pete Collison-Carroll
Bob Giguere-Carroll
Eugene Handlos-Carroll
Jeff Heuton-Glidden
Julie Mayhall-Carroll
Ed Miller-Carroll
Randy Nieland-Auburn
JoAnn Ohl-Manning
Dr. Aaron Pick-Carroll
Adam Schweers-Carroll

2011 Board of Trustees

Bob Drees-Carroll, President

Helen DeMoss-Arcadia, Vice-President

Matt Lujano-Westside, Secretary/Treasurer

Ruth Barrett-Carroll
Chris Coen-Ralston
Laurie Kasperbauer-Carroll
Jim Lambertz-Carroll
Eric Neu-Carroll
Randy Nieland-Auburn
Lori Onken-Carroll
Deb Quandt-Carroll

Executive Team

Rhonda Mart
Executive Director

Steve Hodges
Director of
Vocational Services

Rhonda Feldman
Executive Secretary

Diane Pinnecke
Director of Client Services

Chuck Clark
Chief Financial Officer

Kathy Hoffmann
Director of Quality
Improvement & Staff Training

Jodie Jansen
Director of Development

Sonya Sterns
Director of
Human Resources

Tammy Sauers
Director of
Residential Services

Farewell to Frank...



Frank Hermsen, New Hope Executive Director since 1985, announced in October, 2010, that he would be retiring from his position as Executive Director, effective March 31, 2011. Frank joined the New Hope administrative team in 1976, the year before the facility opened its doors. He served New Hope for 34 years, 26 of those as Executive Director. Frank shared with clients, staff members and friends in his farewell,

"I have enjoyed over three decades of working with and for people with disabilities and their families. I will miss my relationships with our clients, staff, families, and the many friends and supporters of New Hope, although, I am looking forward to the next chapter in my life, yet to be written."



New Hope Enterprises offers organizational employment services to these fine businesses and organizations.

- Agri-Drain
- American Professional Quilting Systems
- Auen Distributing
- Breda Golf Club
- C & S Products Co.
- Carroll County Conservation Board
- Carroll County Community Services
- Carroll High School
- City of Manning
- First National Bank - Manning
- Flower Shack
- GPS Technologies
- Glasser Ceramic, Inc.
- Hill Golf Course
- K & D Kennel
- Knights of Columbus
- Manning Public Library
- Media Solutions, Inc.
- Merle Norman
- New Direction in Sales
- Office Stop
- Plastico Ltd.
- Sundermann Studio
- VFW Hall - Manning



New Hope Employment Resources (ER) has served these partner companies through job placement, vocational evaluations, or supported employment.

- American Home Shield
- Badding Construction
- Bank of the West
- Camden Apartments
- Carroll County Community Services
- Carroll County Solid Waste
- Carroll County State Bank
- Carroll High School
- Champion Ford
- City of Carroll
- Daily Times Herald
- Drees Co. Home Appliance Center
- Family Resource Center
- Family & Specialty Medical Center
- Fareway Stores, Inc.
- Farm Credit Services of America
- The Graphic Edge
- Holy Spirit Church
- McDonald's
- MC's Country Café
- Pella Corporation
- Pepsi Cola General Bottlers
- Pizza Hut
- 704 Development Corp.
- Social Security Administration
- St. John's Lutheran Church
- Wal-Mart Discount City
- Wittrock Motor Company

Pride In Our Homes.....

New Hope has been enhancing the quality of life for individuals with disabilities for nearly thirty-five years in the Carroll community. New Hope grew from the dreams and ideas of caring parents and interested citizens who wanted to offer individuals with special needs the opportunity to live as independently as possible, with dignity and self-fulfillment.

Residential Services

- Intermediate Care
- Residential Care
- Home and Community Based
- Supported Community Living



Residential Department

By January 2011

- 174 persons served residentially
- 64 persons live on-campus
- 110 persons live in community homes
 - 19 homes in Carroll
 - 3 homes in Manning
 - 2 homes in Glidden
- 49 persons receive day services and live with family or at other facilities or service providers



Improving Lives.....



Day Habilitation

- Life skills training & community integration
- Volunteering in community
- Structured and supervised leisure
- Non-work activities



Clients' Primary Diagnosis

By January 2011

- 92% intellectual disabilities
- 4% Brain Injury
- 3% Mental Illness
- 1% Other



Discovering Skills...

Allied Health Services

- Nursing
- Physical Therapy
- Occupational
- Communication/Speech
- Wheelchair Seating
- Dietary



Vocational Services

- Organizational Employment
- Supported Community Employment

And Jobs In the Community



New Hope Enterprises

Organizational Employment Services

- 138 Persons served by NHE in Carroll and Manning worksites
- Jobs include assembly, mailings, packaging, can crushing, car cleaning, labeling, shredding, etc.
- Partner with 23 different companies/businesses at NHE

Employment Resources

- 64 Persons served by ER
- 11 Persons on host company's payroll
- 28 Businesses as hosts
- Clients learn skills with the assistance of job coaches

Total Payroll for all clients in New Hope work services for 2010-2011 = \$ 267,497



2010 New Hope Community Appreciation Awards

The New Hope Community Appreciation Awards were presented at the appreciation banquet held in November of 2010, to two individuals, and one Carroll business that have made positive influences on the lives of individuals with disabilities served by New Hope.

The first Appreciation Award was given to Mindy Simons by associate director, Rhonda Mart, and New Hope client, Noelle Lintner, for the artistic and professional service she has offered New Hope with her interior decorating. Rhonda had this to say about Mindy,

“You see it goes far beyond where the couch will go or whether you will have a valance or a curtain – it is about creating the “home factor” for all who enter...and all within budget and within timeframes. Mindy accomplished all these things for New Hope during the recent remodeling of two campus homes. Rhonda finished with, “Mindy you have managed to create a home that we would all choose to live and our staff feel privileged to work in.”



The second Appreciation Award was given to Don Stangl by director of development Jodie Jansen and New Hope client Jim Kennedy.

“Don has been a very active member of the New Hope Family Association. He has held various offices in the association and always been an advocate for programs and funding for people with disabilities. This September marked the 20th year for the Family Association barbecue and potluck picnic. Don came up with the idea for this special day and continued to be instrumental in cooking and organizing the barbecued pork served at the picnic.”

“Don has been heavily involved with various landscaping projects on the New Hope campus, and instigated the addition of a gazebo that sits outside the back door of the Activity Building at New Hope. This gazebo is dedicated to the memory of clients who have passed away since coming to New Hope. Don has been a great supporter to our New Hope family.”

2010 New Hope Community Appreciation Awards

The last award was given to Drees Home Appliance Center by director of vocational services, Steve Hodges and New Hope client, Roger Struble. Howie and Sara Drees, and Karen Drees, were present to accept the award. New Hope clients and job coaches shared these thoughts about working at Drees when making their nomination for this award,

“The clients from New Hope are always greeted by name and asked how they are doing when they come to work, making them feel welcome and appreciated. The staff makes the atmosphere fun and comfortable, and Sara has even given hats and t-shirts with the Drees logo to the clients to wear. At Christmas the crew receives a special gift basket full of fruit, cheese and meats with a card of thanks and well wishes. The staff at Drees is never too busy to assist if someone needs a helping hand while performing a task during work. In addition, the staff always offers their praise and thanks for the good job New Hope does each time they come to clean and work in their store.”



Technology and Social Networking

www.newhopevillage.org

New Hope launched a new website in mid July, 2011. The address for the site stayed the same as our old one. We are still in the learning process and becoming familiar with the operation of the site. We hope you will take time to explore the site and find it to be “user friendly” in helping you learn everything you want to know about New Hope.

facebook

We also have an account for our New Hope Bargain Shoppes on Facebook and invite you to “Like” us so that you can become a regular visitor on our Facebook “Wall.” This offers a good way to keep our shoppers informed of sales and promotions we have going on in any one of our four stores. Find us on Facebook by going to www.facebook.com/nhbargainshoppe.

19th Annual Candy Classic



The Carroll Country Club in Carroll was the site for the 19th Annual New Hope Candy Classic golf tournament held on July 16, 2011. Over \$66,000 was raised through hole sponsorships, “gimme putt” sales, long drive purchases, and private donations. Seventy teams competed in the four-player, best ball event. Golfers came from as far as Georgia, Colorado, Ohio, Michigan and Oklahoma.

The money raised from the Candy

Classic tournament is designated to the Building and Equipment Fund to finance the renovation and repair of buildings, equipment and grounds, which many are nearing 35 years old. Total funds raised over the past 19 years are in excess of \$450,000!

We offer our heartfelt thanks to the administration and staff of the Farner-Bocken Company of Carroll who help make this fund raising event such a great success.



19th Annual Candy Classic

2011 Hole Sponsors

Advance Foods
Alligator Ice
Altadis USA
Altria Group Distribution Company
American Licorice Company
Anchor/McCain
ARVCO Container Corporation
Badding Construction
Baker Boy 1 & 2
Baldinger Bakery
Barrel O' Fun Snack Foods
Best Maid Cookies
Bic Corporation
Bug Juice
Bunge Oils
Bunzl
Burke Corporation
Cadbury Adams
Campbells
Car Freshener Corporation
Cargill Oil
Cargill/Sunny Fresh
Champion Ford
Chester Foods
Chiquita
Clorox
Con Agra Foodservice
Convenience Valet
CSM/Eisenberg Sausage Company
Cuisine de France
Dakota Style
Day N' Night Bites
Dean Foods/Land O' Lakes
Devere
DMF Bait Company
Dolly Madison
Drees Heating & Plumbing, Inc.
Drees Oil Company
Earl of Sandwiches
Energizer
Family & Specialty Medical Center
Fareway Stores, Inc
Farmland Foods
Faygo
5 Hour Energy
Fontanini Meats
Foremost Farms USA
FPI Fishery Products
f'real
Freeman
Fresca
Frito Lay
General Mills Convenience
General Mills Foodservice
Georgia Pacific Professional 1 & 2
Giant Snacks
Gold 'n Plump Poultry
Greteman & Associates/
Selective Insurance
Heinz North America
Hershey USA
Icelandic Seafood
i-gogs
Inventure Foods
Iowa Corn Processors
J.T. Smith & Associates
Jack Links & King B Beef Jerky
Johnson Holmes & Associates
Johnsonville
Joy Cone Company
Just Born
KanPak/Island Oasis
Kasperbauer Dry Cleaners
Kelloggs Convenience
King and Prince Seafood
Knobbe Plumbing & HVAC
Koch Foods
Kraft Convenience
Kretek International, Inc.
Lamb Weston
Landshire
Legacy Foodservice Alliance-
Misty River
Liberty Fruit Company
Lil Drug Store
Loffredo Fresh Produce Co.
Mac's Snacks
Marfood USA
Mars Chocolate NA
Masterfoods USA
Mid America Coffee
Mrs. Gerry's
Mueller Yurgae
National Tobacco
Nestle Professional
Nestle USA
Nestle Waters
O'Halloran International
Old Wisconsin
Palmer Candy Company
Pearson Candy Company
Perfetti Van Melle
Performance Tire
Pierre Foods
Pitt Plastics
Pride of Iowa
Procter Gamble
Professional Supply
Raymond James Financial Services
Red Gold
Republic Tobacco
Rich's
Rip It
RJ Schinner
Rotella's Italian Bakery
Royal Foods
Sara Lee
Schneider Graphics
Schuster Company
Schwan's C-Store
Schwan's Food Service
Simply Orange
Snappy Popcorn
Soppe Chiropractic,
Dr. Michael Soppe
Sparboe Farms
Sunshine Tobacco
Swedish Match
Sweetheart/Solo Cup Company
Swisher
Taste Traditions of Omaha
Thanasi Meats
Tiva Software
Tootsie Roll
Tropicana/Naked
Tyson Foods-DBC Brokerage
Uncle Rays
Valley Meats
Walsh Motors
Warren Distribution
Well's Blue Bunny
Whitewave
World Kitchens
Premium Meat Snacks
Wrigley Sales
Xcaliber International

BEVERAGE CART SPONSORS
Elite Food Service Specialists
Mid States Marketing
Saverino & Associates

Fiscal Year Beginning October 1, 2010 – September 30, 2011

Donors are classified according to their accumulated total contributions since our fundraising began in 1975. Your name is added to the donor categories after you reach \$1,000 in total giving.

\$100,000 and above	Century Builders
\$50,000 to \$99,999	President's Club
\$25,000 to \$49,000	Visionary Circle
\$10,000 to \$24,999	Leadership Circle
\$5,000 to \$9,999	Builders of Hope
\$1,000 to \$4,999	Partners In Hope
\$500 to \$999 On or before Sept. 30, 2009	Village Founders

The number of asterisks (*) behind each name indicates the dollar amount range given this fiscal year.

*\$1 - \$249 **\$250 - \$499 ***\$500 - \$999 ****\$1,000 – above
A (†) before a donor's name indicates the donor has passed away.

Century Builders

Individuals and businesses whose accumulated giving totals \$100,000 and above.

Anonymous Foundation

Candy Classic Golf Tournament****

Carroll County

Carroll County State Bank Foundation****

†Clara Dillavou Estate

Farner-Bocken Company****

The Kresge Foundation

†Henry and †Evelyn Kruger

Jean and Richard Lees****

Mr. and †Mrs. Dean Mitchell ****

Pella Corporation***

President's Club

Individuals and businesses whose accumulated giving totals \$50,000-\$99,999.

Norma and †Howard Berger ****

Carroll Rotary Club****

Commercial Savings Bank****

†Wilfred Eischeid Estate

First Bank & Trust – Glidden

Iowa Savings Bank**

Knights of Columbus - Carroll****

Peter H. & Lucille Gaass Kuyper Foundation

†Millie and †Norman Olberding

Olsen, Muhlbauer and Co.****

†Adolph Peiffer Estate

†Herb and Dorothy Rich

†Warren Timmerman Charitable Trust****

Donor Recognition Board



The names that appear in this recognition booklet also appear on this donor recognition board in the activity building on the New Hope campus. It is with gratitude that we proudly display your on-going support.

Visionary Circle

Individuals and businesses whose accumulated giving totals \$25,000-\$49,999

Allied Insurance Group - Des Moines

Muriel and David Arnold****

Bob and Joan Badding

Marlene and Ronald Black

†Maxine Boylan Estate

Commercial Federal Bank

†Alice Corry Charitable Trust****

Mr. W.T. Dahl

Denison Drywall Supply****

†Ruth Garnatz Estate

Garst Seed Company – Slater

Pat and Steve Hanna****

IASD Foundations - Des Moines

Iowa Farm Bureau -West Des Moines

Iowa Public Service Co. - Carroll

Madelyn M. Levitt Foundation

†Harry Lyons Estate

McFarland Clinic****

Dr. James and Katie McQueen****

MidAmerican Energy - Carroll

Dan and Nancy Mollner****

Pepsi-Cola General Bottlers

†James and Patricia Pietig****

†Gilbert B. Renze Estate

†Henry and †Varina Rutten Memorial

Schildberg Investment Co.

Templeton Savings Bank****

Jo Ann Thoreson****

†Ethan Allen Towne

†Mildred Towne Memorial

Wellmark Foundation

West Central Coop-Ralston****

†Mary Yates Estate

The number of asterisks (*) indicates the dollar range given this fiscal year.

*\$1-\$249

**\$250-\$499

***\$500-\$999

****\$1,000-Above

Leadership Circle

Individuals and businesses whose accumulated giving totals \$10,000-\$24,999

†Lola Ahrendsen Estate	Hy-Vee
Alliant Energy Foundation	Juergens Produce & Feed
American Can Company	Knights of Columbus-Fonda*
American Home Shield****	Robert and Kathy Kraus
American Legion of Iowa Foundation****	Joan Kuyper Farver Foundation****
American National Can Packaging	†Mr. and †Mrs. Carroll Lane
American Protein Corp.	Mr. and Mrs. Richard Lintner***
Audubon State Bank****	Kathie and Jim Mailander*
Auen Distributing, Jim Auen****	Manning Community Funds***
Badding Construction****	†Mildred McConkey Estate
†Albert and †Dora Baumhover	†Christine Mess Estate
Benefit Source, Inc.****	†Helen Overmyer Estate
†Shirley Berger Estate	†Alma Platt Estate
Carroll Broadcasting****	Prenger's Slumberland
Carroll Medical Center	Principal Financial Group
†Elvina Clemesen Estate	Promes Drainage
†Mrs. Margaret Collison	Sue and Warren Puck
Vincent Collison	†Lena Anna Roach Estate
Community Foundation of Carroll	Scheels All-Sports Foundation
Cookies Food Products***	Larry Schenkelberg****
Crouse Cartage Company	Schildberg Construction Co.
Mr. and Mrs. Wayne Daniels	†Mr. Ray Schrader
Drees Heating & Plumbing****	†Gladys Smith Estate
E.T. Video****	†Florence H. Somers Estate
Employers Mutual Charities	Soppe Chiropractic, Dr. Mike Soppe****
Faith Lutheran Church-Odebolt	Lori and Steven Stangl****
Joan Farver*	Roman and Arlene Steffes****
George Fry, Jr***	Mr. and Mrs. Leonard Stephenson***
George and Fannie Fry Memorial***	†Mr. and Mrs. †Ellis Stern Estate
Roswell and Elizabeth Garst Foundation	Sundrup Leasing, LLC., Ron and Helen Sundrup****
†Wilma Gosch Charitable Trust****	†Mr. Bill Testroet
Greteman & Associates*	Dr. Cathy and Scott Tigges
Carol Gronstal***	Turbine Fuel Technologies/Goodrich Corporation
Jedd and Diane Hagen	United Charities of Glidden**
†H. Ray and †Maxine Hayes	US West Foundation
†Hilka J. Hayunga Estate	Lou and Marianne Walsh
Mr. and Mrs. Craig Hensley****	†Mrs. Mary Yates
Herald Publishing Co.****	Mr. and Mrs. Duane Young
Frank and Cleone Hermsen****	

The number of asterisks (*) indicates the dollar range given this fiscal year.

*\$1-\$249

**\$250-\$499

***\$500-\$999

****\$1,000-Above

New Hope Legacy Society

The Legacy Society was established by the trustees of the New Hope Foundation to honor friends and families who have chosen to further the ministry of New Hope by making a planned gift. We thank these visionary individuals whose commitment will continue to enhance the lives of Individuals with disabilities far into the future.

†Robert and †Helen Acton	†Allen K. Jensen
†Lola M. Ahrendsen	Anonymous
Robert and Joan Badding	†H.S. (Jack) and June Kesling
Norene and James Bauman	†Henry and †Evelyn Kruger
Norma and †Howard Berger	Pearl and †Emil Kurth
Anonymous	Jeanne Lytle
June Blohm	Anonymous
Claus and Judy Bunz	Rhonda and Gary Mart
Chuck Clark	Millie (Noethe) McCoy and Lisa Noethe
Delores Duncan and David Duncan	Ed and Penny Miller
Lyle and Connie Ellis	Dean and †Billie Mitchell
†Marvin Farmer	Clayton and Tina Netusil
Bill Feld Family	Arthur A. Neu
Jack and Annabelle Fox	Mr. and Mrs. Kenneth E. Newell
†George A. and †Fonnie B. (Pat) Fry	Mr. and Mrs. Duane Ogren & Michael Ogren
Bill and Marilyn Geisler	†William Partlow
Father Robert Gralapp	Sally and Harry Reiman
Harriet Gray	Doris and Tom Rinker
†Erwin and Iva Harmening	Anonymous
†H. Ray Hayes	Angie and †Merle Schoeppner
†Maxine Hayes	†Ivan T. Schultz, M.D. and Family
†Lyle and Bernice Heisterkamp	†Edward Sibenaller
Lillian Henry	Margaret Southern
Frank and Cleone Hermsen	Wanda and †Jerry Sporrer
Mr. and Mrs. Richard Higday	Donna Kay (Sporrer) & Robert Gaffney
Steve and Kathy Hodges	†Lawrence and Mildred Sporrer
Anonymous	Don and Myra Stangl
Rita and Eugene Huegerich	Roman and Arlene Steffes
Esther Hulsebus	†Mildred M. & †Ethan Allen Towne
Jodie Jansen	Wilma and Ken Tranter
Jerry and Jessica Janson	†Mary Yates

(†) Indicates beloved members who have passed away.

Planned gifts are made by a bequest in your will or by naming New Hope as beneficiary of a trust, an insurance policy, retirement plan, life estate agreement or other estate plans.

Builders of Hope

Individuals and businesses whose accumulated giving totals \$5,000 -\$9,999

†Ethel Anderson Estate	Knights of Columbus-Manning***
Mr. and Mrs. Ron Bailey*	Knights of Columbus-Templeton
Mr. and Mrs. Mike Benton**	Pearl Kurth*
†Charles Berg Estate	Lake View Concrete
†Lyle and Elva Bernholtz	Mr. and Mrs. Gordon Lauver***
Beuttler Associated Architects	†Mrs. Marilyn Leiting
George and Geneva Brincks***	†Msgr. Leo Lenz Estate
†John and †Bertha Buelt	Lincoln Highway Pharmacy-Jerry Fleshner****
†Ann Carlson Estate	Rhonda and Gary Mart***
Carroll Area Victim Services	Mid-Iowa Insurance Associates***
Carroll Police Association #38	Ken and Joan Mohr****
Carrollton Centre****	Naomi and Art Neu****
Channel Bio LLC****	New Cooperative-Glidden
Chuck and Jane Clark****	Mr. and Mrs. Kenneth Newell*
Dr. and Mrs. Lynn Curry*	Sister Ione Nieland****
Deluxe Check Printers, Inc.	O'Halloran International, Inc.****
Dr. Jack and Darlene Donovan	Mr. and Mrs. Duane Ogren*
Duffy Architects	Ohde-Twit Funeral Home-Carroll****
Margaret and Don Duncan***	Phil and Michele Phillips***
Dr. and Mrs. Karl Eischeid***	Mrs. Genevieve Pietig
Families Association of New Hope	Pioneer Hi-Bred International
Farmers Cooperative-Arcadia****	Plastico, Ltd.
Farmers Savings Bank-Halbur	Prairie Meadows
Farmland Foods	Debera and Dave Quandt****
Tom and Jean Farner*	Mark and Charlene Ramthun****
Ed. M. Feld Equipment, Inc.	Russ and Jackie Reineke****
Mary and Robert Feldmann****	†Helen Reinhart Estate
Feldmann and Co. CPA****	RenPro****
First National Bank-Manning***	†Lewis and Marion Rich*
First United Methodist Church-Carroll	†Mr. Joe Riesselman, Jr.
Ann Glessner****	Doris and Thomas Rinker***
Father Robert Gralapp****	†Mr. and †Mrs. Matt Rothmeyer
Guthrie County ARC	Sac City State Bank
†Verdis Hansen Estate	Judy and Mark Schoeppner
Harlan United Way	Angie Schoeppner*
†Erwin and Iva Harmening*	Lillian and H.F. Schroeder*
†Maxine Hayes Estate	Mr. and Mrs. Virgil Schroeder*
†Harry J. Hayunga Estate	Schroeder's ABC of Mid America*
Alice and †Robert Hemphill****	†Dr. Ivan Schultz, M.D. Estate
Speed and Judy Herrig*	†Mr. and †Mrs. Joe Schwarte
Mr. and Mrs. Richard Higday****	Sernett Department Store
Home State Bank-Jefferson***	†Lucille and †Wilbur Singsank
Connie and Jan Hook	Margaret Southern
Mr. and Mrs. John Huchko*	Southside Welding****
Iowa ARC	Mr. and Mrs. Lavern Spaulding
Marsha and David Johnson CLU, CHFC***	Mrs. Millie Sporrer*
Mr. and Mrs. Eldon Juhl	Stone Printing*
K & K Developers****	Mr. and Mrs. Kenneth Struble*
Laurie and Rick Kasperbauer****	Twit Funeral Home
Dr. Lou Ann Kiessling	Dr. and Mrs. Thomas Ulrickson

The number of asterisks (*) indicates the dollar range given this fiscal year.

*\$1-\$249

**\$250-\$499

***\$500-\$999

****\$1,000-Above

Builders of Hope

Individuals and businesses whose accumulated giving totals \$5,000 - \$9,999

United Funds of Coon Rapids
United Funds of Odebolt*
Robert and Marcia Vollkommer
Wenck Feeds*
Dr. Louis Westendorf

Westside State Savings Bank****
Mr. and Mrs. Ronald Wetter**
Don and Lu Wiederin
Russell and Lois Wunschel
Xi Epsilon Chi

“Called to Care” Capital Campaign

Because of YOU, the capital campaign goal has been reached and surpassed!!!

We sincerely thank all of you who have helped to ensure a quality future for our clients and staff through a comprehensive makeover of our facilities and programs.

It has been a very exciting venture for New Hope and we are delighted with the progress. To date, here are accomplishments and purchases made through your kindness.

- Evergreen and Daisy Lane homes completed
- Oakridge home is currently being remodeled
- Therapeutic bathtubs installed in Prairie Rose home
- Computers purchased for electronic recording
- Electronic Records Documentation software purchased
- Computers purchased to prepare for staff training
- Electronic Records Documentation in it's final phases of staff training
- E-Learning – a system that will allow staff to do some of the required training over the internet with courses that we develop
- Renovation of the old “Pac N Save” grocery store for relocation of New Hope Enterprises and the New Hope Bargain Shoppe
- Remodeling of interior building and move of Day Habilitation to Clark Street

From the clients, staff, executive team and board of directors we send our sincere thanks.



Partners in Hope

Individuals and businesses whose accumulated giving totals \$1,000 -\$4,999

†Robert and †Helen Acton	Bierl's Carpet One****	Clients In Action Committee
John and Deb Adams**	Birch Home Corporation**	of New Hope
Advanced Rehab Technologies	Kelly and Kevin Black*	CoBank
Ag Processing, Inc.*	Mrs. Laura J. Bladt*	Mary Collison
Aid Assoc. for Lutherans-Manning	Judith and Larry Block*	Dr. R.W. and Mary Jane Collison****
Mrs. Arlene Alspach*	†Herbert and June Blohm***	†Mr. and Mrs. LaRay Comes*
American Federal Savings and Loan	Randy Blohm****	Community Insurance Company
American Legion-Breda	Dr. and Mrs. William Blohm	Continental Can Company
American Trust & Savings Bank****	Bloomers Bar & Grill*	Continental Group Foundation, Inc.
Mrs. Mildred Andersen	Jeff Boes and Ann Byrne Boes	Coon Rapids Insurance Agency
Andrews Roofing & Sheet Metal*	Barb and Jeff Boldt***	Country Journal Publishing Co
†Dr. Walter Anneberg	†Flossie Brand Estate	Mr. and Mrs. George Crouse
†Alice Anthofer Memorial	Brayton Lutheran Women*	Crouse Transportation Services
Clara Anthofer	Breda Fertilizer Co.	†James Crow Memorial
†Mr. and †Mrs. George Anthofer	Breda Savings Bank	Mrs. Margaret Crow
Arcadia Telephone Co	†Clarence R. Brenny	†Mr. and †Mrs. Francis Cudahy
†Dr. Paul and Marlene Armbrrecht	Mr. and †Mrs. Maurice Brown	Mrs. Leone Culbertson
Mr. and Mrs. William C Arts	†Mr. and †Mrs. Albert Bruch	Culligan Water Conditioning
Association for Handicapped Citizens****	Bruner, Bruner & Reinhart	D & D Peterson Farms, Inc.
Atlantic Sheet Strip Steel Sales	Buddin Children's Rental House	Dahn & Woodhouse Funeral Home****
Auburn Savings Bank	Elaine Buelt	†Mr. and Mrs. Beryl Dally
Audubon County ARC	Claus and Judith Bunz	†Beryl Dally Memorial
Audubon Federated Women's Club	†Leonard Burg	LeAnn Davis**
James Autry	Dr. and Mrs. Joe Caniglia	Dr. and Mrs. Michael Davis*
Mrs. Marie Babcock	Carroll Apothecary~	Dawson United Charities*
Mr. and Mrs. Bill Badding****	Carroll Clinic Pharmacy****	†Loretta and †Marcel De La Brosse
Brian and Megan Badding**	Carroll Board of Realtors	Donna and Paul DeShaw
†Dennis Bailey Memorial	Carroll Cable Company	Helen and Lloyd DeMoss***
†Mrs. Evelyn Bailey	Carroll Cleaning Supply*	Donald Dennert**
Michael and Ruth Barrett****	Carroll Clinic Pharmacy	†Alma Derner Memorial****
Mrs. Hazel Bartels	Carroll Eye Care Associates***	Peg and Don Derner*
Norene and Jim Bauman**	Carroll Eye Clinic, P.C.***	Tom Derner
Mr. and Mrs. Gene *Baumhover*	Carroll Glass Company*	The Des Moines Register
Mr. and Mrs. Harold Baumhover*	Carroll Livestock Sales	Larry Devine*
†Lisa Baumhover Memorial	Carroll Vet Clinic, PC	†Esther DeVoe Estate
†Mary E. Baumhover	Casey's General Store	Dickinson, Mackaman, Tyler & Hagen
Mary and Virgil Baumhover***	Center Pharmacy	John and Lucille Dostal*
Linda and Norb Baumhover**	Central Christian Church	Doumak
†Dorothy Baumhover Estate	Century 21 Real Estate	Myrna and Bob Drees***
Pam and Mark Beardmore*	CES Client Council	Donna and Tom Drees*
Mark Beardmore Chevrolet	Champion Ford****	Drees Oil Co***
Don and Kathy Benson*	Mr. and Mrs. Orvie Christensen**	Duffy, Ruble, Mamura, Brygger
†Howard Berger Memorial	Mr. and †Mrs. Raymond Christensen****	Dr. Tom & Monique Dulaney
Mary Jane Berger	Church of Christ-Bagley	†Dorothy Duncan Memorial
†Shirley Berger	Churdan Lions Club	Doug and Susie Duncan***
Mr. and Mrs. Dale Berns*	Citizens United for the Conservation of	Bonnie and †Merritt Duncan
Bethany Lutheran Women	Underground Water	Early Community Chest
of the Church-Kimballton	Beverly and Gerald Clausen*	Ebenezer Lutheran Church Women*

The number of asterisks (*) indicates the dollar range given this fiscal year.

*\$1-\$249

**\$250-\$499

***\$500-\$999

****\$1,000-Above

Partners in Hope

Individuals and businesses whose accumulated giving totals \$1,000 - \$4,999

†John A. Eich Memorial Ron and Jan Eich †Lidwina Eich Estate Mr. Wilfred Eischeid Elk Horn Luther WOC Father Michael Erpelding* Jeanne and Gil Evers F & H Foods, Inc. Dennis and Catherine Faber* Helen Faber Family & Specialty Medical Center** Dr. Nicholas and Lisa Fangman*** †Marvin Farmer Estate Farmer's Coop-Scranton Farmer's Coop-Farnhamville Farmland Foods †Bill Fasbender Memorial Ed M Feld Equipment Co**** †Alice and †Bill Ferguson Ann and Tim Fitzpatrick**** Foundation for the Challenged Annabelle and Jack Fox* Paul and Cindy Francis* Linda and Dave Frank* Mr. Dick H. Fredericksen** Mr. and Mrs. Raymond Free Mrs. Donna Fude Rhea Gantz Ruth Garnatz Mr. and Mrs. Bill Geisler* †Mr. and Mrs. Marlin Geisler General Rental Services Mrs. Kay Glessner*** †Roy Glessner Memorial Global Impact Dan and Lisa Goins †Mr. Joe Grabner Mary and Jim Greteman* Mr. and Mrs. Robert Greteman** †Lucille Greving Estate Griffith Ford-Lincoln-Mercury Mr. and Mrs. Thomas Griffiths †Mr. and †Mrs. Joe Gronstal †Mr. and †Mrs. Ben Guthrie †Mr. and Mrs. Dennett Guthrie Guthrie County State Bank †Mr. Raymond Hahn Joseph and Claudia Halbur****	Dr. Martin and Dee Halbur*** Marvin and Patsy Halbur** Halbur Hardware* Hallett Construction Co Mr. and †Mrs. Paul Handlos Dr. Lawrence Hanigan Lisa Hansen Paula and Lyle Hansen** Mr. and †Mrs. Wayne Harmening †Mr. and Mrs. Lawrence Haverman Hayes Township Community Chest* †H. Ray Hayes Memorial Heartland Health †Mrs. Margaret Heater †Mr. and Mrs. Howard Hedges* Leslie Heim Patricia Heim Mr. and Mrs. Elmer Hein, Jr Mrs. Caroline Heinen †Mr. and Mrs. Earl Helmbrecht* †Kenneth Hendrickson Lillian Henry** †Mr. and †Mrs. Ernest Hermsen Paul and Bonnie Heuton* Audrey and Leslie Hill*** HMC Corporation Dr. and †Mrs. John Hodges Kathy and Steve Hodges*** Kathy and Dale Hoffman** †Genevieve Hoffman Estate Mrs. Jeanne Hoffmann* Horizon Equipment**** †Cecelia Houlihan †James Houlihan Memorial †Herb and Lucille Hudson Rita and Eugene Huegerich* †Vern and Esther Hulsebus* Immanuel Lutheran Church Women-Harlan Immanuel Lutheran Women-Kimballton Iowa Restaurant Association Iowa State Troopers Assoc. Sheryl and Douglas Ireland Jodie and Tim Jansen*** Barb J. Janssen* Lynne and William Janssen †Andrew Jarlenski Memorial* Daniel Jarlenski, Sr.	Jefferson BPO Elks †Mr. and Mrs. Orville Jobe Mr. Richard Jobe**** Mr. and Mrs. Myron Johnson †Marie Johnson Memorial Janis and Ken Johnston*** Juergens Implement †Ted and †Ruth Kalen Brad and Nancy Kanne*** Kurtis and Kathleen Kanne**** Kanne Realty and Assoc. Kasperbauer Cleaners** †Mrs. Arlene Kaspersen †Terry and Kelly Kaspersen Family and Friends of Terry Kaspersen †Terry Kaspersen Memorial †Lauretta Kempf Estate Michelle and Mike Kennedy** Terry Kenoyer †Mr. and Mrs. James Kerwin Kessler Funeral Home Mrs. Vesta Kidney †Mr. and †Mrs. Harold Kienapfel Kirke-Van Orsdel Inc. Kitt Plumbing and Heating Kiwanis Club of Carroll †Mr. Donald Klever †Donald Klever Estate †Lloyd and Jewel Kline Knights of Columbus-Eagle Grove Urban and Jean Knobbe Knobbe Plumbing & HVAC** Lorraine and Mel Knudson* Mr. and Mrs. John Knutson* Mr. and Mrs. Dick Koberg Patrick and Allison Kopf* Mr. Edwin Kopke Koster Grain Krause Gentle Foundation †Wynona M. Kruse Estate Wilma Kruthoff †Dr. and †Mrs. Leo Kuker Lake City State Bank The Lampe Trust Land O' Lakes Foundation Mr. and †Mrs. Clark Lane* †Shirley Lane Memorial Lavern and Fern Langbein
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The number of asterisks (*) indicates the dollar range given this fiscal year.

*\$1-\$249

**\$250-\$499

***\$500-\$999

****\$1,000-Above

Partners in Hope

Individuals and businesses whose accumulated giving totals \$1,000 - \$4,999

Katie and Ed Lawler***	†Mr. and Mrs. Jerry Millard	Pilgrim Lutheran Church-Lake City
Max Lee	†Maruice Miller Memorial	Pleasant Valley Woods
†Dorothy Leemson	Penny and Ed Miller****	†Mr. Urban Polking
†Robert and †Alberta Lees Memorial	Scott Mitchell	Mr. and Mrs. Donald Pottroff
†Marilyn Leiting Memorial	†Lela Moad Estate	Mr. and Mrs. Donald W. Pratt
†Mel Leiting Memorial	†Martin Mohr Estate	Patricia (Ann) Presley**
Lola Leggett	Mrs. Phyllis Moody*	Prince of Peace Lutheran
†Mr. and †Mrs. Paul Lenz	Moorhouse Ready-Mix Co.*	Women-Ft Dodge*
Lenz Insurance & RE/MAX	Chuck Mounce***	Family & Friends of Karen Promes
Professionals Realty	MPS Video Productions	Carol and †Red Promes*
Mrs. Murle Leonard**	Mueller Furniture	†Karen Promes Memorial
†Jan Leonard Memorial	Deb Musfeldt*	†Mr. and †Mrs. Ivan Pryor
†Jeff Leonard Memorial	†Mr. and †Mrs. Byron Nair	Joelle and Ken Puck
Lance and Gayle Levis***	Natural Look Salon*	Bea and Richard Pudenz
Lidderdale Country Store**	Netjets	Jill and Chris Pudenz***
Lions Club-Auburn*	†Mr. Arthur Neu, Sr.	†Mary and Jim Pudenz
Lions Club-Audubon*	John and Sally Norgaard	†Mary Pudenz Memorial****
Lions Club-Jefferson	†Lou Northwall Estate	†Martha "Beth" Putney
Nancy and Tom Loeck**	Mr. and Mrs. Richard Nutting*	The Putney Foundation
†Paul and Moselle Loeschen*	†Vincent O'Brien Estate	Quandt Auto Salvage, Inc.*
Dale and Laura Ludwig*	†Jeannine O'Connor Memorial	Kathy and Jack Ramaekers
Jerry and Mary Lux*	†David and Tess O'Leary	Matt and Gina Ramaekers
Jeanne Lytle*	Mike Ogren	Gaylin and Jan Ranniger**
Mark Maas	Ohde Funeral Home, Inc.	Lucille and †Wayne Ranniger
Viola Maas**	JoAnn and Edward Ohl**	†Wayne Ranniger Memorial
Macke Family Fund/	Linn and Linda Olerich***	Bob and Judy Raue
St. Paul Foundation	Dean and Lori Onken**	†Mike Reighard Memorial
Elizabeth and Christopher Mailander*	Our Savior's Women of ELCA*	Kati and Vince Reagor*
Gary and Carolyn Maloney****	Our Saviour's Lutheran Church-Audubon	Ella M. Reiff
Manning Women's Club	Mr. and †Mrs. Robert Owen	†Mr. and †Mrs. Cyril Reiling
Dave and Julie Mara**	Mr. and Mrs. Jim Partlow***	Peggy Reiling
Mrs. Martha Mara	Mrs. Jeanne Partlow	Harry and Sally Reiman
Fred Maytag Foundation	†Mavis Partlow Memorial	Mr. Robert Reimer*
Mr. and Mrs. James Mazzo*	†Perry Partlow Memorial	Pamela and Steve Renze*
†Dorothy McComb	†D.G. and Rosemary Patridge	†David Rhinehart Memorial*
Father James McCormick*	Mr. and Mrs. G.T. Patton*	Janice and †Wayne Rhinehart*
Mark and Mary McCoy	Peabody Energy Matching Gifts****	†Wayne Rhinehart Memorial*
Millie and Jesse McCoy*	Peace Lutheran Church-Glidden	†Herbert Rich Memorial
Merle and Joan McCrea*	Peace Lutheran Ladies Aid-Wall Lake	†Maribel Rich Memorial
Agnes and Robert McKone*	James and Mary Fran Pedelty	Dr. Scott & Kathleen Richardson*
†Homi Mehta Memorial	Pepsi-Cola Headquarters	Gary and Norma Riedmann
Luella and Cecil Menke	Performance Tire and Service***	Lou and Carol Riesenberg
†Phyllis Merritt	Petersen Construction Co.	Keith and Jane Riley***
†Mr. and †Mrs. Robert Merritt	†Oren & †Ruby Peterson Memorial	Jim and Janine Rinker*
Mr. and Mrs. Roy Middaugh	†Mr. and Mrs. Robert Peterson	Rod and Trish Roberts
Midwest Market Industries Inc.	Mr. and Mrs. Gil Phillips	JoAnn and †Don Robertson*
James and Pat Mielk*	Dr. Aaron and Kelly Pick	Dave and Vicky Robinson*
Dale Miksch*	†James Pietig Memorial	Robinson Ruhnke, P.C.*

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Partners in Hope

Individuals and businesses whose accumulated giving totals \$1,000 -\$4,999

†Esther Roos Memorial	St. Paul Women's Guild-Carroll	Becky and James Venner*
†Esther and †Paul Roos	Don and Myra Stangl**	Pat and Bob Venner
Phillip Roos	Star Destinations-Carroll	VFW Auxiliary-Rolfe
Mr. and Mrs. Byron Rosendahl*	Alan and Michelle Sterns	Phyllis Voege
Maxine and Richard Rosendahl*	Sonya and Dave Sterns*	Dale and Kathy Vonnahme**
†Rev. Steve and Susie Rosendahl	Stine Seed Company	Garry and Pam Vreeland
†Stephen Rosendahl Memorial	Roger Struble	Edward and Mary Walkup
Rotert Construction Company	Christie Sundrup*	Walsh Motors**
Rutten Vacuum Center****	Swaney Equipment Co	†Wayne Watson Estate
†Henry and †Varina Rutten	Joel and Mary Swanson	Wayland Mennonite Church
S & S Store	Tallman Insurance Agency*	Martha Weber
Mike Scanlan*	†Fran Taphorn Family****	†Mr. and Mrs. Victor Wendl
Robert and Peggy Scanlan*	†Fran Taphorn Memorial****	†Mr. and Mrs. Phillip Wenzel*
†Grace and †Eugene Schatz	†Herbert Taylor Memorial	Marie Wernimont
Mr. and Mrs. Ronald Schechtman	†Jean and †Herbert Taylor*	Western Iowa Networks*
Gerry Schelle	Jon Taylor	Westside Community Chest*
Schenkelberg Implement*	Templeton Savings Bank	Marilyn Wetherell
Mr. Elmer Schettler	Templeton Telephone Co.	†Marie and †Clarence Wetter
Wilma and †Roy Scheuermann	†John and Leona Terlouw*	Paul and Cynthia Wetter*
Yvonne Schildberg*	Chuck and Mary Thatcher***	Wheatland Church Men's Club*
Earl and Kathy Schiltz**	Jack and Bonnie Thein*	Mr. and Mrs. Ken Wheeler
Roma Schimmer**	Three Cees, Inc.	Elizabeth White
Leona and Clair Schmitz*	Alan and Marlene Tiefenthaler	†Verlee Whitsell Memorial
†Jim and Carol Schoeppner*	Verna and Rollin Tiefenthaler	†Mr. and Mrs. Merle Wiedemeier*
†Elmer and †Evelyn Schroeder	Marilyn and Nolan Tillman*	Mr. and Mrs. George Wieland
Family & Friends of Lavon Schulte	†Msgr. J.E. Tolan	JoAnn and Vern Wilken*
†Lavon Schulte Memorial	Tony's Restaurant	†Margaret Wilkens*
Mary Ann and Gary Schulte*	†Mildred and †Bruce Towne	Mr. Ray Wilkens
Ruth and A.J. Schwarzkopf****	Jean and Gordy Toyne***	Wilson Real Estate*
†Jay Dee Scott	Lana and †Roger Trachsel	Cletus and Valerie Windschitl*
Wayne and Shirley Seaman	†Ralph Trachsel Estate	Windstar Lines-Carroll*
In Honor of Wayne Seaman	Trinity Lutheran Ladies of Knierim*	Winfield Builders Supply
†Dr. Greg and Mary Severson	True Value Hardware-Carroll*	†Joe Winninger Memorial
Mr. and Mrs. Dale Sexton**	Twin Lakes Christian Center	†Joe and Katherine Winninger*
Sharp Funeral Home	†Mr. and Mrs. Joe Twit*	Mrs. Lavonne Winninger*
Shelby County Extention	†Julie Uitermarkt Memorial	Mr. and Mrs. Mark A. Winninger
Mr. and †Mrs. Elmer Simons	United Bank of Iowa-Carroll****	Mary Ann Winninger
†Dallas Singer Memorial	United Bank of Iowa-Glidden**	†Alfred Wiskus Estate
In Honor of Sharon Singer*	United Church of Christ-Lake View*	Trudy and James Wittmaack
†Dennis Singsank Memorial	United Commercial Travelers	Wittrock Motor Company***
Mr. and Mrs. Robert Smith	Of America	Marcia and Don Woerdehoff*
Sara and John Smith*	United Methodist Church-Odebolt*	†Sharon Woerdehoff Memorial
L.A. Smith Company	United Methodist Church	Carol Woods
Snappy Popcorn Company**	Women-Jefferson**	†Ruth Woods Memorial
Barb and Algene (Snort) Snyder	Mr. and Mrs. David Van Ahn	Wunschel, Eich & McMinimee
St. Lawrence Church-Carroll*	Mary and Bob Van Horn***	
St. Paul Lutheran Church-Manson*	Jean and Charles Van Sickle	

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Village Founders

Individuals and businesses whose accumulated giving totaled \$500 -\$999 on or before September 30, 2009

AAL #4216-Manson	Burketts Inc.	†Pearl Ewoldt Memorial
AAL-Trinity Lutheran-Coon Rapids	Maxine Busche	†Truman Ewoldt
†Mr. and †Mrs. Wendell Adamson	Cal-Car Service Co.	Exira Lutheran Church
Agri Drain Corporation-Adair	Calhoun County ARC	Farm and Home Store
Aid Assoc. for Lutherans-Paton	Calhoun County Board of Supervisors	Farm Credit Services
Aid Assoc. for Lutherans-Glidden	Jaime and Sara Capella*	†Fern Farmer Memorial
Janet and Keith Altemeier	Mr. and Mrs. Lyle Carlson*	†Marleen Farmer Memorial
American Legacy Gallery-Kansas City	Carroll Coolers	Farmer's State Bank-Lake View
American Legion-Carroll	Carroll Cooperative Co.	†Mr. and Mrs. Paul Fasbender
Ameriprise Financial	Carroll County ARC	Judy Feld
Anderson Shoe Store	Carroll County Rural Mail Carriers	Dr. and Mrs. L.W. Feldman
†Dr. and †Mrs. Paul Anneberg	Carroll Elks	Joyce Feramisco
Mrs. Reas Anneberg	Carroll High School Class of 33-38	Louis and June Ferguson
Arcadia Limestone	Carroll Jaycees	John Fey
†Mr. and †Mrs. Emmet Arneson	Carroll Lumber and Hardware	Mr. and Mrs. Leo Fitzpatrick
B.P.O. Does	Celebrate the Seasons-Carroll	Jerry Fleshner*
†Mr. and Mrs. Francis Baldus	†Mrs. W.L. Chambers	Harlan and Wilma Flink*
†Dr. and †Mrs. Robert Barels	Mrs. Anna Christiansen	Jackie Flinn
Doug Bass for Sheriff	Church of Christ-Carroll	Mr. and Mrs. Kenneth Foley
†Albert and †Dora	Mr. and Mrs. Karl Citurs	Estelle F. Foster
Baumhover Memorial	Comes Real Estate & Ins.	Mrs. Elaine Frank
†Mr. and †Mrs. Herman	†Mr. and Mrs. Ralph Conner	Fullerton Lumber
Baumhover Memorial	†John Cook Memorial	Mrs. Kathleen Furey
Paul Baumhover*	†Howard and Lois Copp	M.E. Galloway
Cindy and Bill Beck*	Cotchett, Illston & Pitre	Mrs. Elma Garbier
Mrs. Helen Benson	Crawford County Savings Bank	Garst Hybrid Corn Company
Family and Friends of †Shirley Berger	Mary and J. Wilts Cretsinger*	General Telephone-Midwest
†Mike and Catherine Berger Memorial	Margaret and †James Crow	General Electric Company-Fort Myers
†Mike Berger	†Leone Culbertson Memorial	Bob Giguere
†Shirley Berger Memorial	†Mr. and Mrs. Elmer Dalhoff	Mr. and Mrs. Roger Glasnapp
Cindy Bernholtz	Katie and Joe Daniel	Mrs. Neil Glass*
Mr. and Mrs. Dale Bernholtz	Charles and Karey Daniels*	†Elsie Glessner Memorial
†Harold and Lois Bierl	Gary Daniels	Glidden Jaycees
Mr. and Mrs. Lowell Black	Frank and Azalea Davis	†Mr. and Mrs. Matt Goetzinger
Mr. and Mrs. Dick Blair	Le Ann Davis	†Marvin Goodell Memorial
Joe and Laurie Blum*	†Lloyd Davis	†Joe Grabner Memorial
Mercedes Bowers	†Mr. and †Mrs. Robert Day	Family and Friends of †Joe Grabner
†Marguerite and George Bowman*	Dedham Coop Association	†Dorothy Grabner Memorial
Jim Boyd	Kay Dettmann	Mrs. Mary Gradoville
Michelle Boyd	Dickinson, Mackaman, Tyler & Hagen	Senator Charles & Barbara Grassley*
Boyer Ladies Aid-Odebolt	Doumak-Elk Grove, IL	Mrs. Harriet Gray
Mr. and †Mrs. F.A. Breckenfelder	Lana and Dean Downing	†Roy Graybill Memorial
†Mr. Clarence R. Brenny	Phyllis and Vernon Drees	Greenbrier United Methodist Women-
Diane and Brooke E. Brewer	Dubuque Packing Co.	Grand Junction
†Delbert and Delora Brincks	Duffy, Ruble, Mamura, Brygger	Green County ARC
Mr. and Mrs. John Brockelsby	Eckerman Jewelry*	Greene County Auditor
†Betty Brown Memorial	Amy and Pat Eich	†Mr. and †Mrs. Bernard Greving
†Mr. and †Mrs. Sebastian	Mrs. Annabell Eich	Joan and Tom Gronstal
Bruch Memorial	Mr. and Mrs. James Ellis	†Mr. and Mrs. Merlyn Groot
Mr. and Mrs. Leo Bruck	Pat and Gary Engelen*	†Wilfreda Gruber Estate
Mr. and Mrs. Leland Bruggeman*	†Diane Ensley Memorial	†Julia Gunderson
Mr. and Mrs. Barry Bruner*	†Mamie Ericson Estate	†Mr. and Mrs. Jim Gunderson
†Mr. and †Mrs. Robert Bruner	Mr. and Mrs. Lamar Esbeck	In Loving Memory of †Mary Guthrie
The Brunner Company	Drs. John and Elizabeth Evans*	Guthrie County Board of Supervisors
Builder's Specialty Co.	Mr. and Mrs. Gil Evers	H & H Sports*

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****\$1,000-Above

Village Founders

Individuals and businesses whose accumulated giving totaled \$500 -\$999 on or before September 30, 2009

Eugene and Eileen Hahn*	Immanuel Lutheran Ladies Aid-	Sheryl and Tom Lynch*
†Dr. and †Mrs. Michael Hall	Lidderdale	Mrs. Lenora Madsen
†Lois Hall Memorial	Iowa Jaycees Jelly Week	Dave and Lori Malin
Lawrence and Doris Handlos*	Iowa Small Engines	Manning Foods*
Hannasch Construction Co.	Mr. and Mrs. Bernard Janning	Manning Motor Company
Darrell and Phyllis Hansen	†Mrs. Edna Jansen	Manning Pharmacy
Mr. and Mrs. Larry Hansen*	Jerry and Jessica Janson	Manning Show & Shine Car Show
Mrs. Olga Hansen*	Mr. and Mrs. Russell Jensen	Mr. and Mrs. Bill Martin*
Mrs. Ruth Hanson	Vernon Johansen	Mr. and Mrs. John Mattlin
Mr. William Harbor	E.F. Johnson Company	†Mr. and †Mrs. George McCubbin
Hardees-Carroll	†Dennis Johnston Memorial	Rev. James McAlpin
†Robert Harper Memorial	†Mr. and †Mrs. Larry Jung	McClue Associates
†Mr. and †Mrs. Earl Hartwigsen	Jung's Bakery	Julie McCullough
†Cliff and †Lenore Haskell	Mr. and Mrs. Henry Kail	Muriel and Dr. Daniel McDermott*
Jen and Brian Hathcock	Kanne Brothers	Mr. and Mrs. Sidney McGrady
Cecilia and Eugene Haubrich	Doris and †Edward Kautzky	Karen and †Homi Mehta
†Mr. and Mrs. Robert Hausman	Keisler Lumber Company	Menke Western Auto
†Robert Hausman Memorial	Mr. and Mrs. Robert Kelly	Amy and Don Mensen*
Mr. and Mrs. Dallas Havick*	James Kerr	Merk Farm Enterprises
Margaret Hayes	Ron and Ella Kerwood*	†Rev. Henry Meyer
Roger Haynes	Mr. and Mrs. H.W. Kinzler	Mr. and Mrs. Herman F. Meyer
†Harry Hayunga Memorial	†Roger and Yvonne Klaver*	Mrs. Martha Meyer
Mr. Robert Headlee*	†Mrs. Marcella Klocke	Catherine Mick
†Margaret Heater Memorial	Mr. and Mrs. Robert Kloser	Midstates Enterprise
†George Heater Memorial	Kloser Seed Store	Diane and Terri Miller
†Lyle and Bernice Heisterkamp*	Andy and Lynn Knight	†Mr. and +Mrs. G.A. Minnich
Mary Helmbrecht	†Verna Koren Memorial	Mr. John Mitchell
†Robert Helmbrecht Memorial	†Verna Koren Estate	†Juanita (Billie) Mitchell Memorial
Mary Heman Memorial	†Mr. and Mrs. Ray Kruse	A. Moorhouse Company
Donita Hermsen*	Mr. and Mrs. Gary Kuper	Jane and James Morrison*
Karen and Bill Hess	Kurth and Bunger	†Robert and †Mary Mosher
†Mr. and Mrs. W.A. Heue	†Tim Kurth Memorial	Mr. and Mrs. Dale Mueggenberg*
†Mrs. Elsie Hicks-Somers	Mr. and Mrs. Jacob Lake	Nathan's Mohawk
Mr. and Mrs. Harley Hicks	Jim and Cindy Lambertz	Iris and Steve Nees*
Doris and Richard Higday*	Marvin Lampe*	Jeanette and Ken Nees
Mr. and Mrs. Stephen Hilsabeck	Mr. C.A. Lane*	Mr. and Mrs. Jack Neubauer
Mr. and Mrs. Arden Hinners	†Meta Lane Memorial	New Bethel Methodist Church
Brian and Joan Hoffman	Dr. and Mrs. Robert Langenfeld	Mrs. Lawrence Nieland
†Eileen Hoffman Memorial	†Mr. and Mrs. Ernest Larson	†Lawrence Nieland Memorial
†Eugene and †Bernice Hoffman	†Mr. and †Mrs. Paul Leaming	Mrs. Walter Nieland*
Daryl Hoffmann	†Paul Leaming Memorial	Wes and C.J. Niles
†George and †Louise	Carol Learmont	Mr. and Mrs. Dave Nissen*
Hoffman Memorial	Ronald Leiting	†Mr. and †Mrs. Frank Nockels
†John Hoffman Memorial	Family of Marilyn Leiting	Pat and Cheryl O'Brien
†Leon A. Hoffman Memorial	†Larry and Donna Lenz	†Mrs. Marjorie O'Bryant
Joan Hogan*	†Ms. Marguerite Lenz	†Dave O'Leary Memorial
Holy Trinity Lutheran Church-	Dr. and Mrs. Theodore Liautaud	Ruth Anne Ohde
Farnhamville	†Mr. and †Mrs. Les Lindburg	†Jack and †Georgia Olsen
Home Federal Savings & Loan	†Mr. and Mrs. Kenneth Linde	Mr. Lynel Onken
Rev. M.J. Hood	In Honor of Noelle Lintner	†Mr. and †Mrs. Willard Oyer
Mr. William Horbach	Lions Club-Exira	Pamida
Hubbell Realty Company	†J. Allen Loehr	Dr. Mary Paulus
John and Lisa Hubert	Dan Longnecker*	Peace Lutheran Church
†H.L. Hudson Memorial	Mrs. Chas G. Loux	LWML-Glidden**
†Mr. and †Mrs. Carl Hundling	Worth and Erin Lutz	Peace Lutheran Church Fellowship Club

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Village Founders

Individuals and businesses whose accumulated giving totaled \$500 -\$999 on or before September 30, 2009

Peavey Company	†Merle Schoeppner Memorial	Target Stores
J.C. Penney-Carroll	†Elmer and †Martha Schrader	†John E. Terlouw Memorial
†Mr. and Mrs. Clark Peters	Lori Schreck	†Mr. and †Mrs. Charles Thomas
Mr. and Mrs. Robert Peters	Rob and Vicki Schuler**	†Mr. and †Mrs. G.W. Thomas
Frederick Peterson	Gerald and Donna Schultz*	George Thomas Family
Mr. and Mrs. Don Pick, Jr.	Dr. and Mrs. N. D. Schulz	†Mr. and †Mrs. Jack Thompson
†Retha Platt Memorial	†Dr. Richard and Margaret Schwabe*	Mrs. Mary G. Thompson
†Bernard Pletchette	Family of †Michael Schwarte	†Mr. Claire Thornburgh
†Freda Pletchette	†Mike Schwarte Memorial	Thrifty's Food Store-Manning
Mr. and Mrs. Maurice Potthoff	Mr. and Mrs. Clarence Schweers	Ms. Ruth Ann Tigges
†Ted Potthoff Memorial	Sealy, Inc.	Mr. and Mrs. Fred Timms
Pro Auto	Security National Bank-Scranton	Mr. and Mrs. Herb Tjaden
Shirley and Neal Pudenz	Security Title and Investment	Mr. and Mrs. Marvin Toft
†William and †Beth Putney	Mr. and Mrs. Norman Seeden	†George and †Lena Toma Memorial
Mr. and Mrs. Allan Quandt	Seidl Construction*	†Michael Toma
Quinn's Treetop	Seidl Electric	Sharon Toma
Rags to Riches	Selective Insurance of America	†Victor and Shirley Tomka
†Mrs. Donald Randolph	†Mr. and †Mrs. Marvin Sernett	†Ethan A. Towne Memorial
Mr. and Mrs. Otto Rasmussen	Bill and Maureen Sharp*	†Ann Traner Memorial
†Mr. and †Mrs. Ronald Ream	Wava and Richard Shirbroun*	Family and Friends of †Ann Traner
†Ida and †Catherine Reardon	†Sophia and †Edward Sibenaller	†Mrs. Ellen Traner
Mr. and Mrs. Matt Reardon*	†Sophia and †Edward	Trinity Lutheran Ladies Aid-Manson
Mrs. Adeline Reicks*	Sibenaller Memorial	Trinity Lutheran Women-Avoca
†Cyril Reiling Memorial	†Mrs. Henry J. Simons	Sue and Tom Twit
Dave Rich	†"Singy" Singsank Memorial	Mr. and Mrs. Leroy Uitermarkt
Dr. and Mrs. H.K. Richardson	Stephen and Linda Smith*	Union State Bank-Rockwell City
Anne and Jim Riesberg*	Raymond Snook	United Charities of Grand Junction
Don and Lana Ringgenberg	†Charles Southern Memorial	United Church of Westside
†John and †Grace Rinker Memorial	Joseph and Mary Kay Sporrer*	United Methodist Church-Glidden
†Don Robertson Memorial	†Lawrence Sporrer Memorial	United Methodist Women-Scranton*
Don Rodenborn	St. Andrews Episcopal Church	United Methodist Church-Somers
Suzanne and Ken Roeder*	St. Brigid's Altar Society*	United Presbyterian Church-Glidden
Mr. Jerry Rolfes	St. John ALCW-Pomeroy	Mrs. Mavis Van Ahn
†Esther Roos Estate	St. John Lutheran Church-Mineola	Van Meter Industrial, Inc.
†Paul Roos Memorial	St. John Lutheran Women-Lytton	†Mr. and Mrs. M.H. Van Valkenburg
Lynn and Carol Rosendahl	St. Patrick's Catholic Women Audubon*	Rick Vanderheiden
Dr. Eleanor Roverud	St. Paul ALCW-Palmer	VFW Auxiliary -Des Moines*
Rueter's Red Power	St. Paul Bible Class-Carroll	VFW Post #3517-Manning
Ruth and Richard Rutten	St. Paul Lutheran Church-Carroll	†Mrs. Emma Vonnahme
Safeway Stores Inc.	St. Paul WMF-Jefferson	†Doris Walkup Memorial
Sam's Club	St. Paul WMF-Jewell	Harry Walters
Arlan and Marcia Schaa*	St. Peter's Lutheran Church-Pocahontas	Mark Wehrspann
Mr. and Mrs. Paul Schaben	Mr. and Mrs. Joe Staiert	†Floyd and Audrey Weitzl
Karen and John Scharfenkamp	†Mrs. Eleanor Stangl	†Mr. and †Mrs. Louis Wenck
†Jennifer Schatz Memorial	Mr. and Mrs. Cletus Stark	†Mr. and Mrs. Clarence Wernimont
Wilmer and Marita Schelle	Marty and Michelle Steffes*	Mr. and Mrs. George Wernimont
†Mr. and †Mrs. Eugene Schettler	Faith and Jim Steinkamp*	†Helen Wernimont
Mrs. Leo Schmitz	Barry and Alinda Stelk*	†Butch Wetherell Memorial
†Mr. and †Mrs. Ambrose Schmitz	Story County ARC	†Marie Wetter Memorial
Mrs. Eileen Schmitz*	Sullivan Feed and Grain	Karen and Charles Whalen*
†Mrs. Estelle Schmitz	†Clarence and †Norma Summers	Wheatland Presbyterian Church
†Sylvester and †Marie	Sunshine CB Club-Manson	†Helen White Memorial
Schmitz Memorial	Mr. and Mrs. Richard Tadsen	Joe White*
†Marie Schmitz Estate	Ray Taphorn	Marvin and Donna White
Mr. and Mrs. James Schoenherr	†Jon and †Helen Taphorn Memorial	†Mr. and Mrs. Neal Whitten

The number of asterisks (*) indicates the dollar range given this fiscal year.

*\$1-\$249

**\$250-\$499

***\$500-\$999

****\$1,000-Above

Village Founders

Individuals and businesses whose accumulated giving totaled \$500 - \$999 on or before September 30, 2009

†James and Helen Wieland
†Hubert Wilken Memorial
†Mrs. Rowene Wilken
Wilkins Auto Parts Inc.
Jim and Julie Williams
Dr. and Mrs. Robert Winjum

In Honor of Katherine Winninger
Glenn and †Bonnie Wistey
Mrs. Marlene Wittrock
Mr. and Mrs. Robert Wittrock
†Clayton and †Regina Woerdehoff
Wolterman Distributing Co.

Women's Club-Manning
Ruth Woods
Duane and Sharen Wright*
†Mr. and †Mrs. Robert Wright
Eileen and Mark Wuebker

Leadership Education and Development

New Hope recognizes that one of our greatest resources is the dedicated and committed staff we have. To guard and protect this very vital resource we have launched an innovative and visionary leadership program at New Hope. This program ensures a seasoned staff of leaders to sustain its vital mission long into the future.



Foundation One is a 14 hour course that develops leadership skills, concentrating on understanding the skills and traits needed to become a successful leader. Followed by opportunities to apply concepts of leadership by experiencing typical leadership responsibilities.

Foundation Two provides current leaders a common knowledge base, using class curricula for new leaders, so all those in leadership roles have the same knowledge base and recourses. This foundation also allows current leaders the opportunity to gain industry knowledge, insight and perspective by participating in regional and national conferences.



Foundation Three offers current leaders, who demonstrate the desire and competencies, to advance their career to a greater level of leadership. It consists of project management and scenario based training with regular meetings with executive staff for feedback and training. This foundation focuses on producing leaders who will be strong candidates for future management positions.



Frank H. Hermsen Staff Development Fund and Norm Olberding & Frank H. Hermsen Scholarships

The Frank H. Hermsen Staff Development Fund focuses on the importance of educating and training our staff on the ever-changing needs of the population we serve. It assists our employees in learning new trends and technology available to our industry.

This fund offers two different education supports for our staff. One support is through scholarship opportunities, the Norm Olberding and the Frank H. Hermsen Scholarship. For receipt of either one of these two scholarships, staff members make application to a selection committee for educational trainings or classes.

The other support is for New Hope to offer employees the opportunity to attend regional or national trainings, or to sponsor "in house" trainings for its employees.

Gifts Given in Loving Memory To The Following

(October 1, 2010 to September 30, 2011)

Arnold Andersen
Pauletta J. Anderson
Frances Anthofer
Dennis Bailey
Vic Bauer
Susan K. Bayer
William D. Becker
Norman Beyerink
Brad Bielenberg
Bea Bliss
Larry Bluml
Dennis R. Brower
Paulette Brumer
Merlin Bruning
Bill Buehler
Connie R. Cain
Kenneth L. Carpenter
Adele Christensen
Dale Rich Christian
Doris Christopher
Mary Jane Crisman
Bernice Crouch
Paul Danner
David Dearing
Alma Derner
Betty Eischeid
Roger Fett
Gordon Fordyce
George and Fannie Fry
Ella Fuchs
James L. Gehling
Florence T. Gephart
Paul Goins
Mae Gorman
Frances M. Grossman
Art Gute
Burdell Hansen
Pat Happe
Ruth Helmkamp
Robert Hemphill
Kathlen Henkenius
Ernest Hermsen
Mitchell L. Hinnert
Velma A. Hoffman

Linda Hoffmann
Betty Irlbeck
Andrew Jarlenski
Judy Joens
Howard Kelly
Haven (Jack) Kesling
Pat Klindt
Leonard C. Klocke
Albert Kluver
Eldon Kraft
Delores Larsen
Larry Lenz
Msgr. Leo Lenz
Paul and Margie Lenz
Murle Leonard
Margaret Love
Wendell Luetje
Sharon Maas
Pauline MacDonald
Nira Magnani
Anthony Charles Martin
Laurena McDonald
Rita Ann McGovern Hiber
Bill Meggers
Robert W. Merritt
Wayne Mohr
Esther Mueller
Karen Nicolas
Arnold Nieland
Vera Nobiling
Rosina O'Tool
Wilfred Ocken
Florence Odendahl
Merle Ivor Olberding
Naomi Pedersen
Garth Petersen
Wayne Plagman
Rita Pottebaum
Mary Pudenz
Tyler Quandt
Ellen Rasmussen
Billie Reiling
Tom Reinart
David Rhinehart

Gifts Given in Loving Memory To The Following

(October 1, 2010 to September 30, 2011)

Wayne Rhinehart
Patricia Ribí
Louis Rich
Erin Richardson
Leo L. Riesberg
Joseph Riesselman, Jr.
Therese Riordan
Virgil Rohlf
Ivan Rosendahl
Marie Rotert
Norman Rothfolk
Henry and Varina Rutten
Beverly Schaeuble
Duane G. Schrad
Phyllis E. Schrad
Merv Schreier
Leona Schroeder
Merle Schwickerath

Daryl Scott
Cliff Tank
Fran Taphorn
John Toyne
Gerald Tribble
Julie Uitermarkt
Abbie Catherine Waters
Steve Weeks
Gerald Wernimont
Joann M. Whaley
Rowene Wilken
Pearl Williams
Russell Wood
Delma Wright
Garry D. Wright
Opal M. Wright
Melvina Wuebker
Russell Wunschel

Gifts Given "In Honor"

(October 1, 2010 to September 30, 2011)

Rev. Gary De Geest
Barb Grabner-Kerns
Jason Litwiller
Bryce Nobiling
Phil and Sandy Ridout
Sharon Singer
Erin and Josh Wilburn

Frank H. Hermsen
Heidi Kopaska
John Mailander
Andrew Ramthun
Michelle Rosendahl
Jennifer Sporrer
Mark Wilken

Estates and Bequests

(October 1, 2010 to September 30, 2011)

Alice Corry Charitable Trust
Wilma Gosch Charitable Trust

Warren H. Timmerman
Charitable Trust

As a New Hope Foundation contributor, please accept our heartfelt thank-you for all you have done for so many people served by New Hope. Be assured that your consistent support has enriched the lives of individuals with disabilities.

New Hope Volunteer Program

The volunteer program at New Hope assists in providing a higher quality of life to New Hope clients who live both on and off campus. Volunteers give many extras that would not otherwise be available to clients. Volunteers assist at the various work sites, in the community and campus homes and at the Bargain Shoppes. They are church drivers and companions. They also open their own homes to share holidays, family outings and friendship.

Volunteer Advisory Board

The Volunteer Advisory Board meets quarterly and works with and assists the New Hope Volunteer Coordinator, Jane Petersen. They offer advice, help to plan the yearly fund-raising Volunteer Soup Day in November and the Volunteer Appreciation event in April. They help to recruit new volunteers and assist the agency whenever and wherever needed.

Volunteer Advisory Board Members

Barb Brockelsby
Susie Duncan
Della Peters
Joleen Reiman
Lu Wiederin

Mary Jane Caraher
Iola Hoogestraat
Jean Lees
Shirley Schirck



Loading grocery supplies at HyVee for the annual New Hope Volunteer Soup Day fundraiser. HyVee donates the supplies for this day.



Guests enjoying homemade soup at the annual New Hope Volunteer Soup Day.

Sincere thanks to these area churches and their members who have befriended and enriched the lives of the people we serve.

Church of Christ
Episcopal Church
Faith Baptist
First Assembly of God
First Presbyterian Church – Manning
First United Methodist Church
Holy Spirit Catholic Church

Peace Lutheran Church - Glidden
Presbyterian Church
St. Elizabeth Seton Church - Glidden
St. John Lutheran Church
St. Lawrence Catholic Church
St. Paul Lutheran Church
Zion Lutheran Church - Manning

New Hope Volunteers

Our sincere thanks to these wonderful people who give of their time and talent.

Denis Alspach	Ruth Diers	Diane Joneson	Pat Olson	Deb Shriver
Mary Andersen	Vicki Duff	Erma Juergensen	Connie Palmer	Mark Skillen
Ruth Andersen	Doug Duncan	Tina Jung	Matthew Paulsen	Adam Smith
Vickey Anderson	Susie Duncan	Dorothy Kanne	Cindy Peiffer	Ed Smith
Albert Anthofer	Rita Efta	Marcella Kanne	Duane Peiffer	Annabell Snyder
LaVonne Anthofer	Kimberly Eich	Kari Kasperbauer	Lavonne Peter	Anne Snyder
Vera Bass	Irene Eischeid	Kelly Kaspersen	Della Peters	Jane Snyder
Ervin Bauer	Grace Epperly	Doris Kautzky	Ethel Petersen	Lorie Snyder
Peggy Bauer	Marie Ertz	Edward Kautzky	Jane Petersen	Ardith Sporleder
Mary N. Baumhover	Cindy Espenhover	Janet Kelley	Donna Pevestorf	Lynn Sporrer
Larry Bayless	Lisa Fangman	Sam Kemper	Connie Pierce	Millie Sporrer
Shirley Bayless	June Ferguson	Kyle Kennedy	Lucille Pingrey	Alice Staiert
Margaret Beardmore	Louie Ferguson	Yvonne Klaver	Wilma Piritano	Dominic Stanek
Lorraine Beazor	Linda Fisher	Leona Klocke	Carol Promes	Arlene Stangl
Rosemary Beckman	Annabelle Fox	Joyce Knauss	Donna Pudenz	Don Stangl
Kathy Bedford	Jack Fox	Lorraine Knudson	Dorothy Pudenz	Myra Stangl
Virgene Behrens	Leona Frazier	Mary Koester	Linus Pudenz	Helene Stanzyk
Mary Bellinghausen	Florence Fricke	Rose Mary Korwes	Myrna Pudenz	Barbara Starr
Cynthia Bernholtz	Regina Frischmeyer	Pat Krieger	Helen Quinn	Mary Station
Mary Jo Berning	Jan Fryman	Pearl Kurth	Ruth Quirk	Ashly Steffes
Theda Berry	Jose Garcia	Sharon Lamaak	Mildred Ramsey	Gene Steffes
Ruth Blaylock	A.J. Gardner	Paula Lambertz	Gaylin Ranniger	Sherri Steffes
Violet Boell	Katherine Garnes	Clark Lane	Jan Ranniger	Faith Steinkamp
Vickie Boes	Lana Geary	Fern Langbein	Jeffrey Rathnam	Juanita Stephenson
Jean Borkowski	Nancy Geier	Dorothy Lechtenberg	Adeline Reicks	Leonard Stephenson
Shauna Borkowski	Anne Gerdes	Jean Lees	Shirley Reid	Donna Stitz
Elaine Bowman	Dale Goetzinger	Richard Lees	Raymond Reiff	Louise Stoffers
Lois Bowman	Dave Grabner	Annabell Lenz	Bernadine Reiling	Marie Stokes
Reid Bowman	Loyce Gray	Karon Lewis	Joleen Reiman	Theresa Stuhr
Cammy Jo Brandt	Agnes Greteman	Margaret Lilla	Vickie Reis	Dorothy Subbert
Glennis Breon	Mary Grimm	Dan Longnecker	Carolyn Renner	Christie Sundrup
Verlin Breon	Ann Gute	Sook Lee Longnecker	Ann Repp	Helen Sundrup
Geneva Brincks	Shirley Gute	Mary Lux	Marion Rich	Gloria Swoyer
George Brincks	Anna Mae Hacker	Bev Madden	Anne Riesberg	John Swoyer
Jo Ann Brincks	Jackie Hackett	Cynthia Madison	Betty Riesenberg	Janice Tasler
Angie Brinker	Marilyn Hall	Larry Mahnke	Keith Riley	John Tharnish
Jeanette Brinkman	David Halterman	Jim Mailander	Doris Rinker	Austin Tiefenthaler
Barb Brockelsby	Janet Hardman	Kathie Mailander	Thomas Rinker	Denis Tigges
Dawn Brown	Samantha Harkrider	Marilyn Markey	Taylor Roe	LouAnn Tigges
Robert Brown	Dick Hart	Rhonda Mart	Sandy Rohe	Kathy Tribble
Natalie Bruggeman	Joan Hart	Michael Martin	Marissa Rothmeyer	Jerilyn Tryon
Rose Butler	Verna Hass	Dorothy Masching	Richard Rutten	Linda Tunning
Ann Byrne-Boes	Kay Heck	Emma Mayer	Ruth Rutten	Jo Ann Underberg
Bill Caraher	Bernice Heisterkamp	Verna Mayer	Eileen Sander	Ruth Vanderheiden
Mary Jane Caraher	Edward Heisterkamp	Jeanette McCollough	Lucille Sandquist	Paul Venner
Penny Carpenter	Helene Heithoff	DeBorah McDaniel	Betty Schechinger	Delores Vonnahme
Kathy Cavitt	Alice Hemphill	Marcella McLellan	Maribeth Schechtman	Lorraine Vonnahme
Joyce Christensen	Barb Hempstead	Connie McPherson	Mary Schelle	Lyle Vorsten
Monica Christensen	Cleone Hermsen	Ruth Meister	Nyle Schelle	Nancy Walters
Jane Clark	Frank Hermsen	Ruth Mescher	Ray Schettler	Doug Wanninger
Terry Clark	Lucille Heuton	Pat Mielk	Shirley Schirck	Sheri Wanninger
Judy Contner	Joyce Hinners	Donald Miller	Sharon Schmidt	Oralee Watrous
Alyssa Cooper	Sherri Hoaglund	James Miller	Delores Schmitz	Sue Way
Mary Cretsinger	Kathy Hodges	Kathleen Miller	Leona Schmitz	Audrey Weidl
Margaret Crow	Sally Hodne	Belinda Morman	Vernell Schmitz	Robert Wetherell
Don Culbertson	Carol Hoffman	Deb Mosher	Jo Anne Schnebly	Janice Wetter
Arlene Dalhoff	Courtney Hoffman	Chuck Mounce	Angie Schoeppner	Ronald Wetter
Edna Dalhoff	Delores Hoffman	Donna Murphy	Ruth Schrad	Marcie Wetzel
Wayne Daniels	Luverne Hoffman	Mary Ann Naberhaus	Doreen Schroeder	Peg Wiedemeier
Joan Danzer	Iola Hoogestraat	Sylvia Nagl	Kelly Schubert	Dorothy Wiederin
Ruth Davidson	Tracy Hoogestraat	Betty Nees	Hilda Schulte	Lu Wiederin
Margaret Davis	Louise Hupp	Iris Nees	Mary Ann Schulte	Millie Williams
Karen DeBoth	Bernard Irlbeck	Jeanette Nees	Opal Schulte	Katherine Winninger
Lloyd DeMoss	Helen Irlbeck	Mary Ann Neppel	Sandy Schulze	Phyllis Wiskus
Velda DeMoss	Sharon Irlbeck	Florine Nielsen	Kevin Schumann	Arlene Wittrock
Don Derner	Bernice Irlmeier	Ruth Noelck	Phyllis Schweers	Carol Woods
Peg Derner	Jodie Jansen	Frank O'Tool	Velma Schweers	Barbara Wuestewald
Melva Dickman	Tim Jansen	Duane Ogren	Shirley Seaman	Marilyn Zimny
Roselyn Diers	Barb Janssen	Valerie Ogren	Duane Shadle	

Tribute to Staff

New Hope employs over 380 staff in full, part-time and substitute positions. Our employees continue to be our greatest resource. The personal contribution of each employee is an integral part of New Hope's continued success.

30 Plus Years of Service

Mary Arrowsmith
 William Benson
 Cynthia Bernholtz
 Charles Clark
 Deborah Crook
 Lavonne Culbertson
 Donna Grossman
 Jackie Hackett
 Daryl Hinners
 Joyce Hinners
 Kathy Hoffman
 Jacalyn Hogue
 Nicola Holmes
 Jodie Jansen
 Mary (Lou) Leiting
 Rhonda Mart
 Bonnie Neumayer
 Cathy Olson
 Patricia (Ann) Presley
 Shirley Pudenz
 Anne Riesberg
 Sonya Sterns

25 to 29 Years of Service

Lori Bauer
 Karla Billmeier
 Carol Brant
 Delane Cleveland
 Rhonda Feldman
 Lana Geary
 Mildred Heithoff
 Steve Hodges
 Michelle Kennedy
 Carla Markway
 Debra Musfeldt
 JoAnn Patzner
 Gloria Schrader
 Faith Steinkamp
 Virginia Tuel

20 to 24 Years of Service

Cindy Beck
 Deborah Binns
 Terri Bock
 Michelle Boyd
 JoAnn Brincks
 Diane K. Brincks
 LeAnn Davis
 Shirley Ehlers
 Patricia Engelen
 Cindy Espenhover
 Leona Frazier
 Janet Hardman
 Joan Hart
 Cecilia Haubrich
 Bonnie Heuton
 Christy Kuhlmann
 Gayle Levis
 Denise Middleton
 Brenda Naberhaus
 Iris Nees
 Frank O'Tool
 Michele Phillips
 Christine Pietig
 Kimberly Platt
 Sandra Rohe
 Marcia Rupiper
 Roma Schimmer
 Teresa Schweers
 Tammi Seidl
 W. Duane Shadle
 Alice Staiert
 Theresa Stuhr
 Doris Wiederien
 Jodi Wieland

15 to 19 Years of Service

Lue Baker
 C. Paulette Berg
 Joni Brincks
 Ruth Dillavou
 Lonnie Dirks
 Lana Downing
 Barbara Elston
 Betty Hackfort
 Eileen Hahn
 Lara Haukap
 Barb Janssen
 Judy Johnston
 Bonny Kennebeck
 Jayne Klocke
 Lori Koster
 Patricia Krieger
 Pat Olson
 Nancy O'Rourke
 Kim Pudenz
 Jeanne Riesberg
 Deb Riesberg
 Keith Riley
 Betty Sapp
 Sharon Schmidt
 Tammy Shedd
 Diane Sheets
 Deb Snyder
 Pam Soyer
 Karen Sweeney
 LouAnn Tigges
 Kathy Vollstedt
 Diane Witt



Tribute to Staff

10 to 14 Years of Service

Sharron Aragon
Lois Beyerink
Wesley Bierl
Sherry Bluml
Patricia Branning
Kathy Breidert
Michael Brinker
Jeanette Brinkman
Shellie Butler
Erin Campbell
Jennifer Daniel
Lisa Eddins
Bettyjoe Fagan
Tina Fortner
Cheryl Greteman
Susan Hackfort
Samantha Harkrider
Barbara Hempstead
Kimberly Hulin
Pat Intveld
Patricia Irlbeck
Kimberly Johnston
Paula Lambertz
Kathy Lampe
Carol Leiting
Kim Presley
Jennifer Puffett
Carol Schmidt
Kelly Schubert
Jeri Schuler
Marilyn Siepker
Teresa Stageman
Candace Stobbe
Alison Sturm
Jennifer Taylor
Patsy Vennink
Donna Venteicher
Diane Walsh
Rebecca Whetstone
Jean Young

5 to 9 Years of Service

Thomas Allen
Duane Anderson
Barb Brauckman
Karen Brauckman
Diane M. Brincks
Debra Crisp
Elaine Dammann
Catherine Danner
Karen DeBoth
Wanita Dentlinger
Melinda Eifler
Jessica Gallagher
Vickie Gardner
Deborah Gramowski
Sherri Grothe
Joan Hansman
Leah Haubrich
Ronald Hauser
Melody Heim
Dawn Hoffman
Gloria Irlbeck
Patricia Jordan
Stephanie Kasperbauer
Janelle Kramer
Linda Kruthoff
Allison Lambertz
Cindy Lawler
Amy Lewis
Daniel Longnecker
Shanon Lux
Bert Madden
Eugene Mahnke
Janyce Majerus
Nicole Martin
James Masching
Lynn McGuire
Roberta Miller

5 to 9 Years of Service

Debra Mosher
Cindy Mueggenberg
Audrey Namanny
Kali Nelson
Karen Odendahl
Delia Osborne
Tara Ostbloom
Rosina O'Tool
Megan Owen
Shirley Peters
Jane Petersen
Ben Platt
Alicia Pudenz
Heidi Pudenz
Kandi Quandt
Mandy Rath
John Reinart
Stacy Rohe
Eileen Sander
Brenda Scheuermann
Kathleen Schiltz
Monica Schon
Jane Schrad
Jennifer Schwery
Donna Shanks
Joseph Sibenaller
Audrey Siepker
Brandy Sievers
Joyce Snyder
Lacie Tedrow
Catherine Toms
Cathy Tuel
Linda Turner
Susan Walker
Kelly Walker
Janice Williams



Employees Awards of Excellence

Each year two individuals are chosen from the pool of New Hope staff for the awarding of the Excellence for Client Contact and the Excellence for Leadership/Support. These awards exemplify exceptional skills in relating to clients and co-workers, innovation, service to New Hope and community, leadership, job performance and support of the overall philosophy of New Hope.

These awards were announced at the staff Christmas party and the recipients each receive a plaque with engraved recognition and \$200 cash award presented by the New Hope Family Association.

Diane Brincks was honored for the Excellence for Client Contact Award

“Diane is known for her willingness to listen to others, offer input, and keep it confidential. She obviously enjoys helping others and expects nothing in return. That is a quality of a true giver. Some of the words that have been used to describe Diane on her performance appraisals are, kind, helpful, respectful, thoughtful, leads by example, strong work ethic, never idle and has a positive attitude. In addition, Diane has “never” handed in a service note with a mistake on it!”



Terri Bock was honored for the Excellence for Leadership/Support Award

“Terri demonstrates kindness and caring with employees and people receiving services. She listens patiently when they are frustrated and encourages people to look on the bright side of things. Because of her sense of humor, Terri helps to make work “fun.” You can often hear laughter in the work area when she is present. She portrays a professional friendly demeanor and is a team player working very closely with other employees to accomplish goals. Terri is very adaptable and understands the importance of change. Her job has changed considerably over the years and she has adjusted smoothly.”



Employees Awards of Excellence

Each month, staff are eligible for an “Employee of the Month” award. This is a method of recognizing the extra efforts of staff, such as promotion of a special project. Staff or clients may make nominations. The recipient is chosen by a selection committee. They receive a \$20 cash award, certificate, mug and their photo displayed at New Hope. Recipients of the Employee of the Month Award for this fiscal year were:

Oct. '10.....Ruth Dillavou	Feb. '11Joyce Hinners	Jun. '11Pam Reese
Nov. '10JoAnn Patzner	Mar. '11Deb Binns	Jul. '11Kathy Breidert
Dec. '10Jean Young	Apr. '11Jeri Schuler	Aug. '11Lana Geary
Jan. '11.....Bill Benson	May '11.....Joyce Snyder	Sept. '11Karen Sweeney

**With grateful appreciation,
we thank all of our friends whose generosity
has contributed to our success.**

We apologize for any omissions or errors that may have occurred.

Please notify us so that we may correct our records.

New Hope Village is a 501 (c) (3) agency